

Privacy Policy

Last updated: October 13, 2023

Introduction

Nubos B.V. ("Nubos") recognizes the importance of protecting your personal data. This privacy policy is designed to inform you about how we handle your personal data when you use our website and services, including Nubos Recruit Connect. We take your privacy seriously and are committed to protecting your personal information.

Collected Personal Data

Nubos may collect personal data when you use our website and services. This data may include but is not limited to:

- Company name
- First name and last name
- Address, postal code, city, and country
- Email address
- Phone number

Processing Personal Data on Nubos Recruit Platform

Nubos acts as a data processor for job applications between different job boards and the ATS system on the Nubos Recruit Connect platform. Data processed by our system includes:

- First name, middle name (if applicable), last name
- Address, postal code, city, country
- Email address
- Phone number
- IP address
- Cover letter
- CV

After processing, the data will be anonymized for the purpose of analysis and statistics. For a period of two months after the application or until achieving a 'final status,' the status of the application process can be reported to the job board from which the application originates. If this is not desired, it can be indicated, and this notification will be blocked.

Use of Personal Data

Nubos uses the collected personal data for the following purposes:

- Providing our services and answering your inquiries.
- Improving and customizing our website and services.
- Sending relevant information and updates about our services.
- Analyzing website visits and user behavior.

- Offering advertisements, conversion tracking, and remarketing

Cookies and Tracking Technologies

Nubos uses cookies and other tracking technologies on our website to enhance your experience. This includes functional cookies and cookies for conversion tracking and remarketing. You can manage your cookie preferences through the cookie settings on our website.

Sharing of Personal Data

Nubos does not share your personal data with third parties unless required by law or necessary for the performance of our services. We will never sell or rent your data to third parties.

GDPR and Data Security

Nubos takes appropriate technical and organizational measures to protect your personal data from unauthorized access, loss, misuse, alteration, or disclosure. We strive to ensure the confidentiality and integrity of your data.

Your Rights

You have certain rights regarding your personal data. This includes the right to access, correct, delete, restrict processing, data portability, and object to processing. If you wish to exercise these rights or have questions about your personal data, please contact us using the contact information at the bottom of this statement.

Changes to the Privacy Policy

Nubos reserves the right to update this privacy policy at any time. Changes to the statement will be published on our website, along with the date of the last revision. We recommend checking the privacy policy regularly for any updates.

Contact Information

If you have questions, comments, or concerns regarding your personal data or this privacy policy, please contact us at:

Nubos B.V.
Geldelozeweg 31
1625NW Hoorn
privacy@nubos.nl
+31 (0) 229 – 506682

We will do our best to respond to your inquiries and requests as soon as possible.

We thank you for your trust in Nubos B.V. and appreciate your attention to this privacy policy.

P.S. The English version of this document is a translation of the Dutch original. Errors and/or ambiguities due to translations are not excluded. The Dutch version will always prevail.